

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION SEVEN**

KALKASKA COUNTY SHERIFF

Employer

And

Case 07-WH-270117

POLICE OFFICER'S LABOR COUNCIL (POLC)

Petitioner

NOTICE TO SHOW CAUSE

On Friday, December 11, 2020, Police Officer's Labor Council (POLC) filed a petition (a copy of which is attached) requesting a certification as a bona fide representative¹ of certain employees of Kalkaska County Sheriff under Section 7(b) of the Fair Labor Standards Act of 1938, and,

It appearing that the Petitioner is duly certified or recognized as the collective bargaining representative of certain employees of the Employer, and

It further appearing that a current collective bargaining agreement effective from January 1, 2018 through December 31, 2020 exists demonstrating that the Petitioner is the recognized collective bargaining representative of said employees of the Employer,

Having duly considered the matter,

IT IS HEREBY ORDERED that the Employer or any employee or other interested party show cause, if any, as to why the Petitioner's request for bona fide certification should not be granted. Any such submission must be in writing and received in this office by no later than January 12, 2021 with a copy also being served on all other interested parties.

A copy of this Order shall be posted in conspicuous places at the Employer's premises for a period of at least 14 consecutive calendar days, on receipt.

Dated at Detroit, Michigan this 16th day of December 2020.



Terry Morgan, Regional Director
National Labor Relations Board, Region 7
Patrick V. McNamara Federal Building
477 Michigan Avenue, Room 05-200
Detroit, MI 48226

¹ The Petitioner seeks certification by the NLRB that Petitioner is the bona fide representative of certain employees of the Employer for purposes of collective bargaining.